

Call for CVs;

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| Organization or Agency: | International Organization for Migration (IOM) |
| Position Title: | Consultant- Programme Officer |
| Organizational Unit: | Peacebuilding and Stabilization Division |
| Duty Station: | Erbil - Iraq (with travel to other locations within Iraq) |
| Type of Contract: | International Consultancy |
| Duration of Appointment: | Six (6) Months with possibility of extension |
| Closing Date: | 03 rd October 2022 |
| Reference Code: | CFCV2022/IRQ/231 |

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context:

In Iraq, IOM's Peacebuilding and Stabilization Division (PSD) aims to address the drivers of conflict and displacement through a community driven and led approach to promote resilience, social cohesion, and improved mental and emotional wellbeing in target areas. Through four integrated pillars: Social cohesion, MHPSS, Livelihoods, Community Service and Quick Impact Projects, and CVE/PVE programming, IOM's stabilisation programme supports IDPs and returnees to regain a sense of safety and security, increase self and community efficacy, and develop tools to deal with the past and regain hope and agency in the future.

Under the overall guidance of the Chief of Mission, the overall supervision of the Head, Peacebuilding & Stabilization Division, and the direct supervision of the PSD Programme Coordinator, the PSD Field Coordinator will be responsible for the planning, coordination, implementation, and monitoring of community stabilization in Iraq in his/her area of responsibility. Specifically, based in areas of implementation and/or with daily travel to IOM project sites, she/he will play a critical role in liaison with local authorities and communities, mentoring IOM field staff, and monitoring project activities to recommend adjustments and course correction when needed. S/he must have demonstrated experience in conflict sensitive programming and protection.

Core Functions / Responsibilities

- Oversee the start-up and timely rollout of PSD activities in the Central portfolio (including Salah ad Din, Kirkuk, Diyala), including sensitive new areas of PSD's work, overseeing project planning, implementation, monitoring, and troubleshooting at the field level.
- Develop an activity plan in close collaboration with the Area Coordinators and Team Leader in the above locations.
- Collect high quality information through direct observation, focus group and community discussions, and key informant interviews in accordance with IOM's guidelines and SOPs.
- Support the identification and analysis of protection issues and trends.
- Conduct community outreach activities and ensure inclusiveness of vulnerable and marginalized populations in project activities.
- Support the Area Coordinator to organize and coordinate workshops, trainings, dialogue sessions and other small group events, in close collaboration with local authorities and communities.

- Assist the Area Coordinator in the overall management of the project, including administrative, coordination, and project development functions.
- Participate in the continuous monitoring and evaluation of the program and the integration of work with the activities of the social cohesion and other PSD program activities on governorate level.
- Maintain and update electronic databases and records for beneficiaries and activities and keep detailed notes of all work activities.
- Support Social Cohesion Focal Points' community mobilization activities.
- Travel to all project sites in designated region (and as needed to other regions) and monitor locations who have received IOM assistance, QIPs support and ensure that activities are being carried out in accordance with IOM guidelines and provide guidance to the Area coordinator to make necessary improvements or changes to social cohesion activities and strategy.
- Perform such other duties as may be assigned by supervisor.

Required Qualifications and Experience:

Education & Experience

Education

- Master's degree in Social Science, Post-Conflict Studies, or a related field from an accredited academic institution with two years of relevant professional experience; or University degree in the above fields with four years of relevant professional experience.

Experience

- Experience in the design and/or implementation of community stabilization, peacebuilding, social cohesion and/or MHPSS interventions in conflict and/or post-conflict settings;
- Experience in liaising and building effective partnerships with government authorities and/or other national institutions, such as NGOs;
- Experience in capacity building of local staff and organizations;
- Strong knowledge of conflict sensitive programming and protection mainstreaming.

Languages

- Fluency in English language is required.
- Working knowledge in Arabic language is an advantage.

Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioral indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

Interested candidates are invited to submit their applications via this link:

<https://iraqdatacenter.iom.int/Vacancy/Apply/CFCV2022IRQ231>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 19.09.2022 to 03.10.2022